## Volunteers Needed for Survey Study on Grit and Resilience

Researchers at the University of Kentucky are searching for participants for a survey study. They aim to examine the relationship between psychosocial factors, such as grit and resilience, and personal factors, such as age and years of work. This survey should take 15-20

minutes of your time.

## You may be eligible to participate if you are:

- -A civilian who is over the age of 18, understands English, and is NOT serving as a active first responder or armed service member OR
- -A career firefighter who is over 18 years of age and understands English

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