



## **DREAM SCHOLARS PROGRAM**

**Application Due Date – Friday, February 12, 2021**

The Disparities Researchers Equalizing Access for Minorities (DREAM) Scholars Program, a collaboration between the Center for Clinical and Translational Science (CCTS), the College of Nursing, and the Center for Health Equity Transformation (CHET) at UK, has funding to support the career development of exceptional under-represented minority pre-docs, post-docs, and assistant professors who are committed to health equity research. Five Scholars will be selected from a competitive application process.

### **Description:**

The DREAM Scholars Program will provide access to a solid foundation in career development and core human subjects research, with an emphasis on health equity research methods (e.g. community-based participatory research, dissemination and implementation, etc.). The duration of the program is 2 years (April 1, 2021 – April 30, 2023).

DREAM Scholars will be required to participate in twice monthly meetings (one and a half hours) that will be comprised of research and career development seminars and opportunities to present chalk talks and works in progress. For the foreseeable future, meetings will be held virtually and will transition to in-person subsequent to the COVID-19 pandemic. Scholars are required to attend an annual two-day writing retreat. Scholars will be expected to produce scholarly products, such as abstracts, manuscripts, and grant submissions.

### **Support Provided:**

The DREAM Scholars Program doesn't provide salary support; however, Scholars will receive up to \$2,500 in pilot funding and \$1,500 of travel funds to attend or present at a national research or career development conference each appointment year. Progress in the program will be reviewed annually. Contingent upon satisfactory progress in the program and available funding, Scholars will be supported for two years.

### **Eligibility Requirements:**

Applicants must be in good standing (academic and/or professional). US citizenship is not required. Applications from all groups are accepted, however priority will be given to applicants who are underrepresented minorities, defined as African Americans, Hispanic Americans, Native Americans/Alaska Natives who maintain tribal affiliation or community attachment, Hawaiian Natives and natives of the U.S. Pacific Islands, and sexual and gender minorities.

### **Selection Process:**

Five applicants who display the highest potential for success will be selected as DREAM Scholars. The selection will primarily be based on the applicant's potential to develop into a successful health equity researcher. The following will be considered: health equity research focused on underrepresented populations (e.g. racial/ethnic and sexual gender minorities), academic qualifications, training background, mentor's record of successful mentoring, applicant's previous research performance record (i.e. graduate research assistantships and accomplishments like manuscripts, abstracts, presentations, honors/awards), and leadership skills as evidenced by previous leadership roles. Following application review, the highly meritorious applicants will be invited for an interview.

### **Application Process:**

Please complete the [electronic application form](#). All documents listed below must be uploaded into the application form as a single PDF file. **Completed applications must be submitted electronically by 11:59pm on Friday, February 12, 2021.**

- Applicant's Resume or CV
- Mentor Letter of Support: One-page letter from research mentor committing to a two-year mentoring relationship and describing previous mentoring success. Mentor's commitment to attend a minimum of 2 DREAM Scholars meetings yearly.
- Mentor's CV
- Career Development: A clear, concise description of the applicant's short- and long-term career goals, including a description of how the DREAM Scholars Program fits into the applicant's future research career development and milestones/timeline for scholarly productivity (pilot funding, abstract and manuscript submission plans). No more than 2 pages.
- Research Plan: A brief description of the health equity-focused research project, specific aims, and approach. No more than 2 pages.
- Letter of support from the Chair/Program Director of the applicant's academic unit/program that describes applicant's academic/professional

standing and Chair/Director's support of program participation with sufficient effort for scholarly activity.

**Questions:** Contact Dr. Victoria L. King, CCTS, Career Development Director, at <mailto:vicky.king@uky.edu> or 859-218-6167 or [Lovoria.Williams@uky.edu](mailto:Lovoria.Williams@uky.edu) or 859-323-5579.